



Teaching at Earth8ight Universal School



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[https://www.earth-8.jp/
universal-school/](https://www.earth-8.jp/universal-school/)



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Thank you for showing your
interest in joining the vibrant
learning community of
Earth8ight Universal School!

Earth8ight Universal School was founded in 2014
in Okayama, Japan with the belief that early
childhood is the foundation of human
development. We are committed to nurturing and
providing a positive and caring environment for
early learners and their families.

Earth8ight is a unique early learning center that focuses
on the growth of the early learners, their families, and
the teachers of the community.

At Earth8ight, teachers have the ability to...

- work with other professional and experienced teachers that are passionate about teaching and in improving as educators.
- teach in teams which brings out the strengths and talents of each teacher.
- head new projects and programs that fit their educational interests.
- work closely with families through family engagement programs.
- contribute to a diverse learning community.
- continue teaching learners that have graduated our early learning program and head into primary and secondary education through after-school programs.

To apply, please send your **letter of interest** and **resume** to
Mari Sawa, Director of Earth8ight English Program at
mari.sawa@earth-8.com

Voices from current teachers



Sola Kobayashi

English teacher for 1-3 year olds
Curriculum designer for 1-3 year olds
Working since 2015

I started working at Earth8ight Universal School directly after graduating with my bachelor's degree. I had previously studied abroad at Okayama University to learn Japanese language and culture and decided I really wanted to live and work in Japan following graduation. Earth8ight became my second home abroad, helping me to grow as an educator, and always taking an active interest in both my work and my private life. Seven years later, I am raising my two small children who also attend Earth8ight. I couldn't have asked for a more supportive work family along the way, adjusting to my needs as a working mother. At Earth8ight, you are part of a team invested in creating the best possible learning environment for our students. If you have an interest in living in Japan and a passion for child education, working with us would be an excellent opportunity!

As someone who has worked in the ALT and other English related fields in Japan for several years, I can see a clear difference between Earth8ight and other positions I have held. At Earth8ight, there is always room to challenge yourself and make your ideas into a reality.

I love that I am able to create my class curriculum with a feeling of both freedom and guidance when I need it. One of my biggest goals when searching for a job was finding a place where I could grow and move up in the company. I think that Earth8ight definitely meets that goal for me. The other staff - Japanese and foreign - help each other through challenges, and I can feel a true sense of teamwork here.

I have worked here for over three years and still feel happy when I come through the door everyday and am greeted by the warmth of the staff, and of course the children. Something that I wasn't looking for when I started, but grew to cherish while working at Earth8ight is watching the growth of the children. As a classroom and English teacher, I get to see not only their English skills improve, but their social and physical skills blossom as well. Knowing that I have a part in each of their lives makes every day different and special!



Taylor Kageyama

English teacher for 3-4 year olds
After-school program head teacher
Working since 2019



Natasha Anwar

English teacher for 5-6 year olds
After-school program teacher
STEAM Education program director
Working since 2020

As a team member, I commend the open communication we have, especially when challenges or problems arise. I personally appreciate how helpful the teachers and staff members are when working with me even though I am not fluent in the Japanese language. I value their effort and warmth. Working at Earth8ight is very inspiring as I always have the support in conducting the programs I have created.



Salary and Benefits:

The salary and benefits package include the following:

- starting basic salary from ¥250,000~

(Basic salary increases depending on qualifications, work experience, certification, etc.)

(Salary raise is offered every year in May depending on performance. Opportunities for bonuses are provided in June and December.)

- housing stipend
- national health insurance + work insurance
- national pension
- insured working visa
- professional development

Work Hours: 8:45 ~ 17:30

(+1 hour of preparation and meetings every day which is included in the pay)

Holidays: 96 days off with 10 days of paid holidays

(Paid holidays can be used six months after beginning work. The number of paid holidays will increase yearly.)

(Two Saturdays per month will be work days in order to prepare and hold all-staff meetings.)

Length of Contract: 3 years



Thank you for your interest in Earth8ight Universal School! We are always looking for enthusiastic and passionate educators to join our team. Our school is very fast-paced and invigorating as we work mainly with early learners but also continue to connect with our graduates well into their primary and secondary years. This opportunity to continue the relationship with our learners as they get older has provided us with a relationship unlike any other - we have the honor to maintain a strong relationship with children as they develop from babies to young adults.

If you have an interest in living and teaching in a growing educational community in Japan, Earth8ight might be your next step in your career!

Mari Sawa

Director of Earth8ight English Program